

# SKILLS DEVELOPMENT

## COURSE BENEFITS

- Learn key skills for the industry
- Work in teams and on self-directed projects
- Train in the field through co-op placements with prospective employers
- Gain certification the employers recognize
- Find work in the industry for which you've been trained – Over 85% of our graduates find work in their field after graduation

## WHERE OUR GRADUATES ARE WORKING



## ABOUT US

Pathways is a community based training organization with fifteen years of experience assisting individuals to overcome barriers to meaningful employment.

## CONTACT US

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## Program Sponsors

Thanks To Our CTT Sponsors



# SKILLS DEVELOPMENT

LIGHT INDUSTRIAL TRAINING

PROPERTY MAINTENANCE TRAINING

CONSTRUCTION TECHNOLOGIES TRAINING

# LIT

## LIGHT INDUSTRIAL TRAINING



# PMT

## PROPERTY MAINTENANCE TRAINING



# CTT

## CONSTRUCTION TECHNOLOGIES TRAINING



### ABOUT THE PROGRAM

The Light Industrial Training program provides individuals with the essential skills to succeed in the warehouse and manufacturing industry. Theory and hands-on training are combined for a unique learning experience. Developed in conjunction with industry, this eight week course offers graduates an opportunity to gain skills required by employers.

### COURSE CONTENT

- Warehouse Equipment
- Shipping and Receiving
- Forklift and Propane Handling Licenses
- Transportation of Dangerous Goods Certification
- Quality Assurance
- Statistical Process Control
- Occupational Health and Safety
- WHMIS Certification
- First Aid / CPR Training
- Lockout Procedures

### WHAT OUR GRADUATES ARE SAYING

“It got me a future. It opened some doors for me. Finally, my life has changed”.

- **Scott M.**

“LIT gave me the opportunity to learn the Canadian labour force. It gave me the tools, certificates and references to get a manufacturing job”.

- **Adrian S.**

“There are not enough words to describe how much Pathways has helped me. I now have a new career and a new life thanks to their help”.

- **Perry P.**

### ABOUT THE PROGRAM

The Property Maintenance Training program prepares individuals to work in the cleaning industry. Leading-edge curriculum provides hands-on instruction in the latest techniques and practices. Successful candidates of the eight week program will gain the skills and knowledge that employers seek. Input from employers ensures graduates are equipped with the critical skills to work in the industry.

### COURSE CONTENT

- Carpet Care and Cleaning
- Occupational Health & Safety
- MSDS
- Restaurant Cleaning
- Restroom Cleaning
- Lock Out / Tag Out
- Office Cleaning
- Home Cleaning
- Windows and Walls
- Infection Control
- Hospital & Health Care Cleaning
- Minor Plumbing and Electrical
- Cleaning Machines
- WHMIS Certification
- First Aid / CPR Training

### WHAT OUR GRADUATES ARE SAYING

“PMT gave me a chance to get a job. If it wasn't for the program I would still be at home”.

- **Mary M.**

“Before the program, my self-esteem was very low. The PMT gave me what I needed to go out and get what I wanted”.

- **Joanne P.**

“PMT helped me focus. The program came at the right time for me as it changed my life”.

- **Bobby V.**

“This course gave me the hard skills and confidence to go out and send resumes to get back into the workforce”.

- **Chris B.**

### ABOUT THE PROGRAM

The Construction Technologies Training program allows participants to obtain the key skills required to secure entry-level employment in the construction industry. The 12 week program is taught through hands-on instruction and practical application. Participants will increase their skill level with a variety of tools and processes. The program has been designed in collaboration with the construction industry to ensure the quality of the program content.

### COURSE CONTENT

- Occupational Health & Safety
- Construction Measurement
- Hand Tools
- Power Tools
- Footings and Foundations
- Framing Basics
- Plumbing Basics
- Electrical Basics
- Drywall Installation
- Commercial Construction
- Building Codes
- Fall Safety Certification
- WHMIS Certification
- First Aid / CPR Training

### INDUSTRY OUTLOOK

There is a movement towards greater ‘professionalization’ in the industry. Related to this is an increased emphasis upon ‘soft skills’. Employers are requiring that their prospective employees demonstrate multiple skills and engage in a continual process of learning and upgrading.... A highly employable labourer demonstrates a thorough knowledge of the job site as well as the ability to operate a number of machines and a variety of equipment safely and efficiently.

- **A report on Employment Trends in the Construction Industry: London, Middlesex, Elgin, Oxford, Huron, and Lambton.**